

# Position: Consultant – SA8000 Standard Revision

**Location:** New York, NY (preferred)

**Type:** Part-time, limited contract consultant. Expected August-December 2024.

Social Accountability International (SAI) is a global non-governmental organization working to advance human rights for workers around the world. SAI's vision is of decent work everywhere—sustained by an understanding that socially responsible workplaces benefit business while securing fundamental human rights. SAI empowers workers and managers at all levels of businesses and supply chains through social standards and guidance, training and capacity-building programs, and convening partnerships that drive dialogue and consensus-based solutions. For more information about SAI, visit our website at <https://sa-intl.org>.

## Job Description

In 2024, SAI is undertaking a full revision of our [SA8000 Standard for Decent Work](#). The SA8000 Standard is the basis for all of SAI's programs to advance human rights for workers around the world, from our flagship [SA8000 Certification Program](#) to our [capacity building work with brands, companies and other organizations](#), to our [systems-focused landscape projects](#). It is also used as a benchmark by many other standards, policymakers, and in company codes of conduct.

The purpose of this revision is to ensure that the SA8000 Standard continues to serve as a leading benchmark for ethical workplaces at all levels of the value chain, reflecting evolving human rights risks and good practices.

To achieve this, we are seeking an experienced consultant to provide expert guidance and input to the review and feedback process, taking place from July-December 2024. Working closely with the Standard Revision Technical Team, the Consultant will:

- Advise and help structure the final phase of the feedback process for SAI's revision of our SA8000 Standard, which will include individual stakeholder and expert consultations, 60-day public comment period, and meetings of SAI stakeholder committees.
- Organize, analyze, and synthesize feedback received for review and integration by technical team.
- Participate in and facilitate meetings as needed.
- As needed, support technical team with research and review, such as:
  - Comparing draft against other standards and frameworks
  - Creating and/or organizing references and definitions

## Deliverables

Include, but may not be limited to:

- Plan for a transparent and robust feedback and decision-making process

- Delivery of SAI stakeholder committee meetings
- Clear and practical notes and synthesis of feedback received, including detailed review of public comments

## Skills & Qualifications

The consultant should improve the SA8000 Standard revision process by bringing credibility and expertise. The ideal candidate is knowledgeable of and current with topics relevant to the Standard, such as labor rights, social auditing programs, voluntary standards and certification systems, human rights due diligence, management systems for social performance, etc.

In addition, we are seeking a consultant with:

- Excellent facilitation and communication skills
- Strong attention to detail and nuanced analytical and writing skills
- Experience with development or revision of international standards
- Ability to understand and work with a wide range of stakeholders across cultures

## Application

To apply, please submit a cover letter and CV, including hour/day rates, to [recruits@sa-intl.org](mailto:recruits@sa-intl.org). You must include “SA8000 Standard Revision Consultant” in the subject line of your email to be considered.