

Position: Consultant – Trainer and translator, Labor Standards (French)

Location: Global. Preference for Europe or North Africa

Type: Part-time, Limited contract consultant. Expected September 2024, with possibility of future work.

Social Accountability International (SAI) is a global non-governmental organization working to advance human rights for workers around the world. SAI's vision is of decent work everywhere—sustained by an understanding that socially responsible workplaces benefit business while securing fundamental human rights. SAI empowers workers and managers at all levels of businesses and supply chains through social standards and guidance, training and capacity-building programs, and convening partnerships that drive dialogue and consensus-based solutions. For more information about SAI, visit our website at <https://sa-intl.org>.

Job Description

In 2024, SAI is undertaking a full revision of our [SA8000 Standard for Decent Work](#). The SA8000 Standard is the basis for all of SAI's programs to advance human rights for workers around the world, from our flagship [SA8000 Certification Program](#) to our [capacity building work with brands, companies and other organizations](#), to our [systems-focused landscape projects](#). It is also used as a benchmark by many other standards, policymakers, and in company codes of conduct.

The purpose of this revision is to ensure that the SA8000 Standard continues to serve as a leading benchmark for ethical workplaces at all levels of the value chain, reflecting evolving human rights risks and good practices.

To achieve this, we are seeking a trainer and translator (English and French), with experience working professionally on issues related to SAI's work (e.g., labor rights, social auditing programs, voluntary standards and certification systems, human rights due diligence, management systems for social performance, etc.) to support delivery and simultaneous translation of multiple online webinars in September 2024. There is potential for the consultant to be contracted for future training and/or translation work with SAI.

The consultant will:

- Work with SAI's internal SA8000 Revision Committee to understand key messaging about the Standard revision and public feedback period.
- Deliver two online webinars (1.5 hours each) in French about the Standard revision process and feedback period.
 - Alternatively, the consultant could provide simultaneous translation from English to French for these webinars.

- Support translation of audience questions and SAI technical team’s responses during and following webinars.

Skills & Qualifications

- Excellent communication skills in English and French, including on technical topics related to SAI’s areas of work (e.g., labor rights, social auditing programs, voluntary standards and certification systems, human rights due diligence, management systems for social performance, etc.).
 - Translation credentials a plus
 - Simultaneous translation ability a plus
- Professional experience in areas related to SAI’s work
- Training experience on topics related to SAI’s work
- Ability to understand and work with a wide range of stakeholders across cultures

Application

To apply, please submit a cover letter and CV, including hour/day rates, to recruits@sa-intl.org. You must include “Consultant – Trainer and translator (French)” in the subject line of your email to be considered.