

100 days to better work

Empowering workers and managers to find solutions to the toughest workplace challenges



TenSquared

What is TenSquared?

TenSquared is a structured, 100-day accelerated change program in which workers and managers work together to identify and address root causes of workplace challenges.

How does it work?

TenSquared coaches work closely with participants to implement a robust methodology for problem-solving, improving organizational communication, and leadership that they can use to address future challenges.

Teams of workers and managers work collaboratively to:

- Determine a goal addressing a workplace issue
- Identify root causes of workplace challenges
- Overcome institutional hurdles to change
- Measurably improve upon their goal in 100 days
- Encourage continual and sustainable improvement

Finding New Solutions

Within supply chains, occupational health and safety violations are the most commonly reported issue in social audits.

Traditional strategies to remedy social problems in companies or across supply chains often focus on top-down solutions that take months to implement. These types of solutions are costly and typically not sustainable, leading to the same problems emerging again and again.

TenSquared offers a proven methodology to implementing lasting solutions.

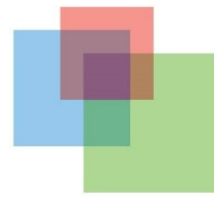
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TenSquared's Impact

TenSquared has benefited more than 38,000 workers in over 40 companies across 15 industries in Brazil, China, and Turkey.

93% of all TenSquared teams achieve their ambitious goal within 100 days, many surpassing their original targets. Some examples of the program's impact include:

Fire Prevention



One team reached their goal to reduce chemical fire risks by 80% in just 100 days. **Then went on to eliminate all 50 chemical fire risks.**

Emergency Preparedness



In 100 days, one team reduced emergency evacuation time from 12 minutes to under 3 minutes and **98% of workers reported that TenSquared benefited everyone at the factory.**

Accident Prevention



Starting with an average of 7 accidents per month, one team **met their goal of reducing monthly accidents to zero in just 100 days.**

Hear from Participants

“Through TenSquared, we were able to show our senior management that our efforts as a team were able to achieve results, even in a time of restricted financial resources. This was one of the most rewarding moments for me.”

-Management Participant

“After TenSquared, workers and management are on the same side and in the same team - so we will continue to freely share our ideas.”

-Worker Participant

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