



**Social Accountability International (SAI) – Human Rights @ Work**  
**Position: Project Director – Ecuador (Contract position, 4 years)**  
**Location: Ecuador**  
**Language: Bilingual English and Spanish fluency required**

**Social Accountability International (SAI)** is a non-profit organization advancing labor standards and working conditions around the world. We envision a world where workers, businesses, and communities thrive together. SAI is a leader in policy and implementation – developing social standards, guidance and tools, facilitating learning and capacity building, and convening partnerships to drive dialog and consensus-based solutions. Find out more on our website [www.sa-intl.org](http://www.sa-intl.org).

**Job Description:** SAI is applying for a **US Department of Labor (USDOL)** funded grant project to improve adherence to international labor standards in the agricultural sector in Ecuador, particularly in the banana and cut flower supply chains. The project is expected to run for 4 years starting at the end of 2023 or beginning of 2024. Find out more about the project objectives at <https://www.grants.gov/web/grants/view-opportunity.html?oppld=348617>

Conditional on the project being selected and funded by the USDOL, the **Project Director** will be hired to manage and coordinate project activities, including communication with all project partners and stakeholders.

The role of the **Project Director** throughout the course of the project, will include, but not be limited to:

- Developing and maintaining systems for managing all project operations;
- Managing and coordinating project activities to ensure their adequate and timely delivery and completion;
- Overseeing staff and local partners responsible for implementing project activities and monitoring project progress;
- Maintaining communication and acting as a liaison between staff and local partners;
- Actively engaging all stakeholders to participate in the project and promote coalition building;
- Producing regular summaries of project activities for reporting to USDOL;
- Other responsibilities as they arise, which may require monitoring and evaluation expertise in the context of this project.

**Experience/Qualifications**

- Minimum of five years of experience in project management, supervision, administration, and implementation of cooperative agreement and/or contract requirements (including meeting deadlines, achieving targets, establishing and maintaining systems for managing project operations, and overseeing the preparation and submission of required reports to donor agencies), preferably in the country of implementation.
- Experience establishing and maintaining systems for managing project operations.
- Proven success serving in a leadership role for a project addressing issues of child labor, forced labor, or workplace exploitation.
- Experience maintaining working relationships with all project stakeholders and engaging in coalition building and public-private partnership promotion.
- Experience in working in supply chains and/or skills training development
- Bachelor's or Master's degree in statistics, demographics, public policy, international development, economics, or related field. Master's degree or Bachelor's plus an advanced certificate in M&E, statistics, or economics preferred.
- Experience in strategic planning and performance measurement, including indicator selection, target setting, reporting, database management, and developing M&E and/or performance monitoring plans.
- Knowledge of major evaluation methodologies (e.g., qualitative, quantitative, mixed method, and impact) and data collection and analysis methodologies.
- Experience developing and refining data collection tools.



- Experience managing and providing ongoing training to M&E field officers.
- Experience with data quality assessments and oversight.
- Ability to facilitate and serve as a project liaison for externally-managed evaluations
- Fluency in both English and Spanish is required. Fluency includes speaking, listening, reading, and writing.
- Must devote a minimum of 90 percent level of effort to the project.

**To apply**, please send resume and cover letter to [recruits@sa-intl.org](mailto:recruits@sa-intl.org). All applicants MUST include job title “SAI Project Director – Ecuador” in the subject line of their email submission.

The position is based in Ecuador. Compensation commensurate with experience and appropriate for a charitable organization of SAI’s size. SAI is an Equal Opportunity Employer.