



**Social Accountability International (SAI) – Human Rights @ Work**  
**Position: Occupational Safety and Health (OSH) Specialist (Contract position, 4 years)**  
**Location: Ecuador**  
**Language: Fluency in Spanish required, English proficiency preferred**

**Social Accountability International (SAI)** is a non-profit organization advancing labor standards and working conditions around the world. We envision a world where workers, businesses, and communities thrive together. SAI is a leader in policy and implementation – developing social standards, guidance and tools, facilitating learning and capacity building, and convening partnerships to drive dialog and consensus-based solutions. Find out more on our website [www.sa-intl.org](http://www.sa-intl.org).

**Job Description:** SAI is applying for a **US Department of Labor (USDOL)** funded grant project to improve adherence to international labor standards in the agricultural sector in Ecuador, particularly in the banana and cut flower supply chains. The project is expected to run for 4 years starting at the end of 2023 or beginning of 2024. Find out more about the project objectives at <https://www.grants.gov/web/grants/view-opportunity.html?oppld=348617>

Conditional on the project being selected and funded by the USDOL, the **Occupational Safety and Health (OSH) Specialist** will be hired to develop trainings on occupational health and safety, coordinate with local health-related authorities, and catalogue knowledge on local health-related regulations.

The role of the **Occupational Health and Safety (OHS) Specialist** throughout the course of the project, will include, but not be limited to:

- Working with the Public Sector Liaison to identify and map key health authorities and organizations in project's target areas.
- Maintaining communication with the identified authorities and organizations, as well as building coalitions and partnerships.
- Developing and conducting trainings with workers to increase their knowledge on OHS risks and prevention.
- Developing and cataloguing knowledge on local OHS-related laws, policies, and projects in the project's target regions.
- Analyzing and evaluating occupational health and safety management findings to create corrective strategies and responses
- Working with the Communications Specialist to assist in the preparation of project reports to document project activities and impacts.
- Traveling within Ecuador, as needed.

#### **Experience/Qualifications**

- Minimum of three years of experience in developing and analyzing occupational safety and health programs including methods, procedures, and techniques in the agriculture sector.
- Experience in analyzing and evaluating occupational safety and health management findings and recommending corrective actions in the agriculture sector.
- Experience in promoting safe and healthy working conditions in the agriculture sector.
- Experience in coordinating training for occupational safety and health awareness at all levels in the agriculture sector.
- Ability to meet deadlines, achieve targets, and provide all required inputs to deliverables.
- Fluency in Spanish is required. Fluency includes speaking, listening, reading, and writing. English proficiency preferred.
- Must devote a minimum of 50 percent level of effort to the project.

**To apply**, please send resume and cover letter to [recruits@sa-intl.org](mailto:recruits@sa-intl.org). All applicants MUST include job title "SAI Occupational Safety and Health (OSH) Specialist – Ecuador" in the subject line of their email submission.



The position is based in Ecuador. Compensation commensurate with experience and appropriate for a charitable organization of SAI's size. SAI is an Equal Opportunity Employer.