

Position: Social Compliance Trainer

Part-time, 2-3 year contract position

Location: Malaysia – Peninsular Malaysia and Sabah

Language: Bi-lingual Bahasa Malaysia and English required

Social Accountability International (SAI) is a global non-governmental organization working to advance human rights for workers around the world. SAI's vision is of decent work everywhere—sustained by an understanding that socially responsible workplaces benefit business while securing fundamental human rights. SAI empowers workers and managers at all levels of businesses and supply chains through social standards and guidance, training and capacity-building programs, and convening partnerships that drive dialogue and consensus-based solutions. For more information about SAI, visit our website at <https://sa-intl.org>.

Position Overview

SAI, in partnership with The Center for Childs Rights and Business, Our Journey and Proforest has been awarded a US Department of Labor (USDOL) funded grant project to combat forced labor and child labor in the garment and palm oil industries in Malaysia. The project was launched in December 2021 and will conclude in May 2026. Read more about the project.

The Social Compliance Expert will support the Project Director and team in managing and implementing project activities, including:

- Providing technical expertise for and leading development of project materials, such as trainings, social compliance and remediation tools and resources;
- Supporting development and implementation of research methodologies to trace supply chains, conduct baseline social compliance assessments, measure impact, and more;
- Reporting on findings from assessment and research efforts;
- Engaging with project partners and stakeholders in Peninsular Malaysia and Sabah; including private sector, government, civil society, and worker organizations;
- Developing and implementing project deliverables such as assessments, training and capacity building programs, remediation programs, worker and community learning circles, etc., together with staff and partners;
- Communicating and liaising between staff and project partners;
- Producing regular summaries of project activities for reporting to USDOL;
- Supporting project administration and compliance with USDOL requirements;
- Other responsibilities as they arise.

Qualifications and Core Competencies

Required Experience & Characteristics

- Demonstrated experience in the area of private sector supply chain social compliance programs. Strong preference for experience in garment supply chains in Malaysia and/or Asia.



- Understanding of key labor issues, including child labor, forced labor, and acceptable conditions of work.
- Ability to maintain working relationships with all project stakeholders, including coalition building and partnership promotion.
- Experience delivering training to various stakeholders on key labor issues
- Demonstrated experience in building workers' capacities to advocate for labor rights preferred, but not required.
- Fluency in Bahasa Malaysia and proficiency in English is required.

Application

To apply, please send a resume and a cover letter explaining how your skills and experience are a good fit for this position to recruits@sa-intl.org. A cover letter is required to apply and should clearly explain how your experience meets the above qualifications. Please include "MY Voice SAI Social Compliance Expert" in the subject line of the email.

SAI is an equal opportunity employer. Diversity makes us stronger and we are committed to creating an inclusive environment for all employees.

Funding for MY Voice is provided by the United States Department of Labor under cooperative agreement number IL-37321-21-75-K. 100% of the total costs of the project is financed with USG federal funds, for a total of \$5,000,000 dollars. This material does not necessarily reflect the views or policies of the United States Department of Labor, nor does mention of trade names, commercial products, or organizations imply endorsement by the United States Government.