



MY Voice PROJECT OVERVIEW

OVERALL OBJECTIVE

Reduce the risk of forced labor and child labor in the production of Malaysian palm oil and garments.

PROJECT SUB-OBJECTIVES



Increase **advocacy by workers and civil society** to address forced labor and/or child labor

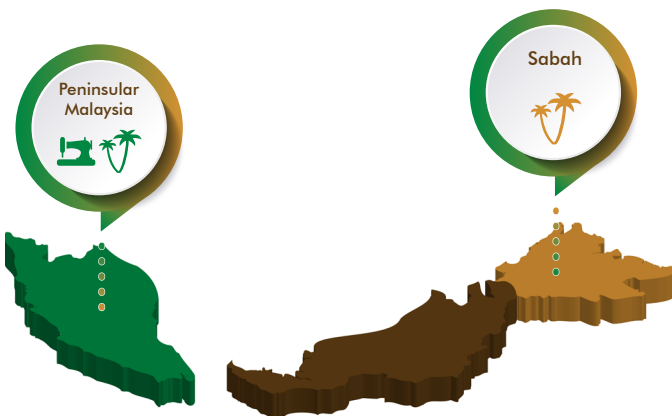


Increase **worker voice** in the implementation of a social compliance system



Increase **access to remedies** for workers exploited for forced labor and/or child labor

WHERE WE WORK



MALAYSIA – INDUSTRY & RISKS



2nd largest producer of palm oil globally



Apparel sector is small, but significant (2% of global apparel exports)



Biggest labor risks stem from large population of foreign migrant workers

- 40% of MY workforce
- Estimated 3-6 million undocumented migrant workers in Malaysia



Major risks for migrant workers:




- High recruitment fees (leading to bonded labor)
- Lack of representation in unions
- False job representation in recruitment process
- Withholding of travel documents
- Unacceptable working conditions and employer-provided housing



Major risks for child labor:

- Presence of “stateless” and undocumented children
- Increased economic hardship and school disruptions from Covid

WHO WE WORK WITH

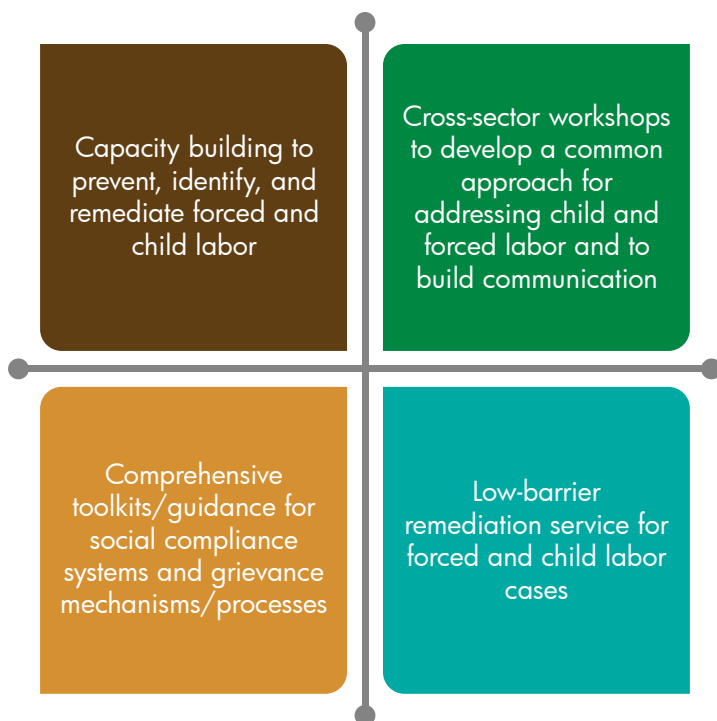
 Civil Society	 Government Agencies	 Private sector
<ul style="list-style-type: none"> Workers' unions Local civil society organizations Migrant worker networks (in country and in origin countries) Workers 	<ul style="list-style-type: none"> Labor Trade Industry-specific Migration 	<ul style="list-style-type: none"> Employers (apparel factories, palm oil extractors, farmers) Industry associations Buyers Labor recruiters & employment agencies

ABOUT SAI

Founded in 1997, Social Accountability International (SAI) is a global non-governmental organization **advancing human rights at work.**

SAI's vision is of decent work everywhere—sustained by an understanding that **socially responsible workplaces benefit business while securing fundamental human rights.**

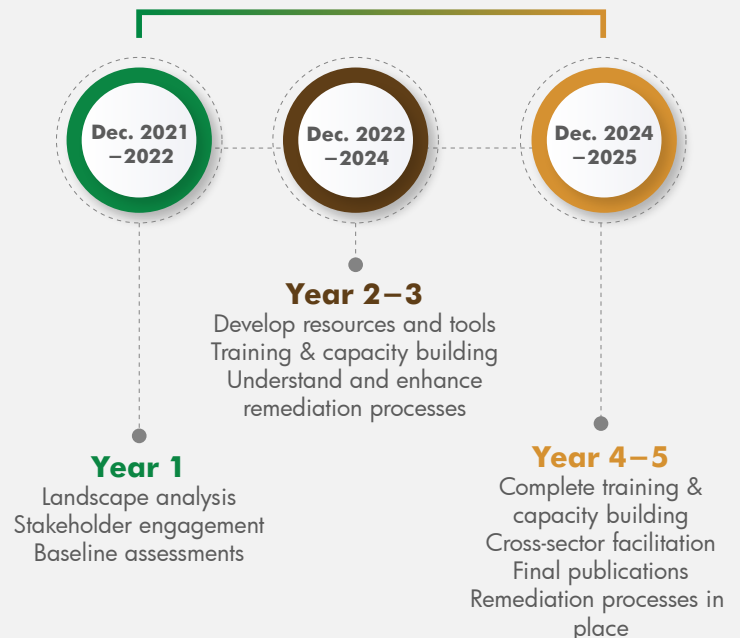
KEY OUTPUTS & ACTIVITIES



Project Duration:

4.5 years

Dec. 2021-May 2026



PROJECT PARTNERS

proforest

Leading not-for-profit organisation in the development and implementation of sustainable production and sourcing of agricultural and forestry commodities, including soy, sugar, palm oil, cocoa, beef and timber.

OUR JOURNEY

Our Journey is a registered civil society organisation based in Kuala Lumpur, Malaysia providing legal representation for migrants in labour, immigration and criminal cases.

THE CENTRE
FOR CHILD RIGHTS AND BUSINESS

The Centre works with companies to promote and respect children's rights in all their operations, with a particular focus on supply chains. We help businesses understand how and where they impact children, and deliver practical solutions and services for mitigating risks and creating positive change.