

Position: Social Compliance Expert (Agriculture Supply Chains)

Full-time, 2-4 year contract position

Location: Mexico – preference for Baja California, Baja California Sur or Chihuahua

Language: Bilingual Spanish and English required

Social Accountability International (SAI) is a global non-governmental organization working to advance human rights for workers around the world. SAI's vision is of decent work everywhere—sustained by an understanding that socially responsible workplaces benefit business while securing fundamental human rights. SAI empowers workers and managers at all levels of businesses and supply chains through social standards and guidance, training and capacity-building programs, and convening partnerships that drive dialogue and consensus-based solutions. For more information about SAI, visit our website at <https://sa-intl.org>.

Position Overview

SAI, in partnership with Save the Children Mexico, [has been awarded](#) a US Department of Labor (USDOL) funded grant project to increase compliance with Mexican labor law and international labor standards by the tomato and chile pepper sectors in Mexico. The project is expected to run for 4.5 years beginning in April 2022 and has as objective to strengthen the capacity of tomato and chile pepper producers to comply with Mexican labor laws, with a focus on child labor, forced labor, and acceptable working conditions, in the states of Baja California, Baja California Sur, and Chihuahua. [Read more about the project.](#)

The Social Compliance Expert will support the Project Director and team in managing and implementing project activities, including:

- Providing technical expertise for and leading development of project materials, such as trainings, social compliance and remediation tools and resources;
- Supporting development and implementation of research methodologies to trace supply chains, conduct baseline social compliance assessments, measure impact, and more;
- Reporting on findings from assessment and research efforts;
- Supporting recruitment of project participants, including private sector;
- Engaging with project partners and stakeholders in the states of Baja California, Baja California Sur and Chihuahua; including private sector, government, civil society, and worker organizations;
- Developing and implementing project deliverables such as assessments, training and capacity building programs, remediation programs, worker and community learning circles, etc., together with staff and partners;
- Communicating and liaising between staff and project partners;
- Producing regular summaries of project activities for reporting to USDOL;
- Supporting project administration and compliance with USDOL requirements;
- Other responsibilities as they arise.

Qualifications and Core Competencies

Required Experience & Characteristics

- Devote at least 90 percent level of effort to the project.
- Demonstrated experience in the area of private sector supply chain social compliance programs. Strong preference for experience in agricultural supply chains in Mexico. Experience in the tomato and chile pepper sectors preferred, but not required.
- Demonstrated experience in developing and applying methodologies and tools for tracing supply chains.
- Ability to maintain working relationships with all project stakeholders, including coalition building and partnership promotion.
- Understanding of key labor issues, including child labor, forced labor, and acceptable conditions of work.
- Demonstrated experience in building workers' capacities to advocate for labor rights preferred, but not required.
- Fluency in Spanish and proficiency in English is required.

Application

To apply, please send a resume and a cover letter explaining how your skills and experience are a good fit for this position to recruits@sa-intl.org. A cover letter is required to apply and should clearly explain how your experience meets the above qualifications. Please include "SAI Social Compliance Expert" in the subject line of the email.

SAI is an equal opportunity employer. Diversity makes us stronger and we are committed to creating an inclusive environment for all employees.

Funding is provided by the United States Department of Labor under cooperative agreement number IL-38036-22-75-K. 100% of the total costs of the project is financed with USG federal funds, for a total of \$5,000,000 dollars.