

## Position: Production & Sourcing Specialist

**Type: Contract (2 months)**

**Location: Flexible**

**Social Accountability International (SAI)** is a global non-governmental organization working to advance human rights for workers around the world. SAI's vision is of decent work everywhere—sustained by an understanding that socially responsible workplaces benefit business while securing fundamental human rights. SAI empowers workers and managers at all levels of businesses and supply chains through social standards and guidance, training and capacity-building programs, and convening partnerships that drive dialogue and consensus-based solutions. For more information about SAI, visit our website at <https://sa-intl.org>.

SAI is currently seeking a **Production & Sourcing Specialist** to provide strategic support for an ongoing project seeking to improve transparency and traceability in the Bangladesh RMG sector. Under this project, SAI will develop predictive tools and training to improve apparel suppliers' capacity and production planning processes. We will also be quantifying the effects of brand purchasing practices on supplier production capacity – e.g. the effects of unpredictable order volumes, last minute order changes, design changes, long or delayed payment periods, etc.

### **Responsibilities will include:**

- Analyze current brand and buyer purchasing practices
- Quantify the impact of purchasing practices on suppliers
- Identify critical areas for improvements in purchasing practices, and provide guidance on best practices for brands and buyers
- Develop project tools (e.g. questionnaire, surveys, research plans) related to sourcing practices and production capacity planning
- Conduct outreach (including interviews) with sourcing representatives from brands and production representatives from suppliers

### **Preferred background:**

- 10+ years' experience in sourcing/procurement **and** production, including compliance (OHS, social, management systems) in the apparel sector
- Factory engagement (employees and employers)
- Experience working in the RMG sector in Bangladesh and India preferred

**Start Date:** Immediate

To apply, please send resume, cover letter, and compensation expectations to [recruits@sa-intl.org](mailto:recruits@sa-intl.org). All applicants **MUST** include job title in the subject line of their email submission. Please no phone calls.

The location for this position is flexible. Compensation commensurate with experience and appropriate for a charitable organization of SAI's size. SAI is an Equal Opportunity Employer.