

Position: Consultant (Stakeholder Analysis)

Type: Contract (10 days over the course of 2 months)

Location: Bangladesh

Social Accountability International (SAI) is a global non-governmental organization working to advance human rights for workers around the world. SAI's vision is of decent work everywhere—sustained by an understanding that socially responsible workplaces benefit business while securing fundamental human rights. SAI empowers workers and managers at all levels of businesses and supply chains through social standards and guidance, training and capacity-building programs, and convening partnerships that drive dialogue and consensus-based solutions. For more information about SAI, visit our website at <https://sa-intl.org>.

SAI is currently seeking a **Stakeholder Analysis consultant** for an ongoing project seeking to improve transparency and traceability in the Bangladesh RMG sector, and reduce the prevalence of unauthorized sub-contracting, excessive working hours and poor labor practices. Under this project, SAI will develop predictive tools and training to improve supplier capacity and production planning, and quantify the effects of purchasing practices on supplier production capacity – e.g. the effects of unpredictable volumes, last minute order changes, design changes, long payment periods, etc.

Responsibilities include:

- Identify relevant stakeholders
- Prepare stakeholder map for project
- Help to develop and provide input on project tools (i.e. questionnaire, surveys, research plans) related to sourcing practices and production capacity planning
- Conduct outreach (including interviews) with sourcing representatives from brands and production representatives from suppliers
- Organize stakeholder workshops and facilitate these discussions to get stakeholder input on project tools

Preferred background:

- 10+ years' experience in sourcing/procurement **and** production, including compliance (OHS, social, management systems) in the apparel sector
- Factory engagement (employees and employers)
- Experience working in the RMG sector in Bangladesh preferred

Start Date: Immediate

To apply, please send resume, cover letter, and compensation expectations to recruits@sa-intl.org. All applicants **MUST** include job title in the subject line of their email submission. Please no phone calls.

The position is located in Bangladesh. Compensation commensurate with experience and appropriate for a charitable organization of SAI's size. SAI is an Equal Opportunity Employer.