

# FairCapacity Program

## Background

In today's global apparel industry, factory managers often have to sacrifice worker safety and wellbeing to fill orders and meet deadlines. Common measures include scheduling excessive overtime, non-payment of overtime wages, hiring more workers than they can safely accommodate, and subcontracting to unauthorized and under-regulated facilities. Poor production capacity calculations exacerbate these issues as do price, time, and volume pressures.



**REDUCING  
LABOR RISKS  
THROUGH  
BETTER  
PRODUCTION  
PLANNING AND  
TRANSPARENCY**

## FairCapacity Program Goal

SAI seeks to address these problems through a comprehensive program to quantify the impacts of purchasing practices on supplier production capacity, improve supplier production capacity calculations, and improve labor performance. This project will allow brands to more easily access suppliers who have improved production capacity planning techniques and sound labor and business practices.



# FairCapacity Program Activities

## Understanding Production Capacity Variables

We collaborated with factory managers, academics, and industry experts to gain a holistic understanding of the factors affecting production capacity in garment manufacturing facilities.

## Developing a Capacity Calculator

We created an algorithm (the FairCapacity Calculator) for calculating and predicting capacity based on those metrics.

## Developing an Online Platform

In collaboration with our technology partner, Vertru, we developed the FairCapacity Platform, which incorporates the FairCapacity Calculator and allows buyers to connect directly with suppliers advertising more reliable production capacity.

## Training & Capacity Building

We have developed, and are now delivering, tools and training to help factory managers collect necessary data, use the FairCapacity Calculator as an ongoing practice, and improve production capacity based on insights from this process.

## Connecting Buyers & Suppliers in New Ways

In all aspects of the project we work to encourage buyers and suppliers to cooperate on sourcing and production processes that enable social compliance, benefiting both workers and business.

## Try the FairCapacity Platform

Through the FairCapacity Platform, brands can search registered suppliers to see their business details and advertised capacity, contact suppliers directly about their business, and even book available capacity. This is the pilot phase, so your feedback will help shape future development of the Platform.

**Register for the FairCapacity Platform with no cost and no commitment:**

**[app.vertru.com/faircapacityplatform](https://app.vertru.com/faircapacityplatform)**

## Register for Training

The FairCapacity Program will offer free training and events throughout 2022 on topics such as improving labor performance, production capacity planning and calculation, responsible subcontracting in the apparel industry in India and Bangladesh, and more.

**Learn more and register for a free training:**

**[sa-intl.org/supplier-capacity-program](https://sa-intl.org/supplier-capacity-program)**

## Learn More and Contact

**Website: [sa-intl.org/supplier-capacity-program](https://sa-intl.org/supplier-capacity-program)**

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SAI's FairCapacity Program aims to improve transparency and working conditions in the global apparel supply chain. SAI began the FairCapacity Program in Bangladesh in 2019 with the support of the European Commission and extended the program to India in 2020 with the support of the Global Fund to End Modern Slavery, UK Aid, and Norad. Vertru is our technology partner.



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