Comply & Win (Cumple y Gana)

A project of the U.S. Department of Labor, led by FUNDPADEM

Strengthening of Labor Inspections in Central America and the Dominican Republic

Since 2003, Comply & Win supports the Labor Ministries of Central America and the Dominican Republic to enforce their labor laws, by addressing their deficit of resources & access to training and technical assistance.

As an implementing organization of Comply & Win, SAI supports the Ministries by developing inspection tools and delivering training, including:

- **Labor Inspectors Code of Ethics** (Honduras, El Salvador, Guatemala, Costa Rica)

- **Inspection protocol on Freedom of Association & Collective Bargaining Rights** (Dominican Republic, Guatemala, El Salvador)

- **Inspection Manual on Occupational Safety & Health** (Guatemala)

- **Judicial Study on Termination of Contracts** (El Salvador)

- **Inspection Protocol for the Agricultural Sector** (Dominican Republic, Guatemala)

- **Inspection Protocol on Remuneration** (Dominican Republic)

- **Labor inspection training on best practices for verification and investigation** (Guatemala, El Salvador, Dominican Republic)

**Methodology**

1. Research & Develop draft inspection protocols
2. Consultations with labor inspectors, employers associations and trade unions on the draft protocol
3. Presentation of the stakeholder-reviewed protocol to Ministry
4. Training for labor inspectors on use of the inspection tool

**In Comply and Win**, SAI aims to build the capacities of labor ministries by providing tools and training, to conduct inspections that emphasize root cause analysis of labor violations and more preventive approaches.

**SAI’s Goal**: To strengthen the labor inspection capacities of the Ministries of Labor.

**Countries**: Costa Rica, Dominican Republic, El Salvador, Guatemala

**Key Achievements**:

- Training for 492 labor inspectors
- Labor Inspector Code of Ethics for El Salvador adopted by Ministry of Labor with support of the International Labour Organisation (ILO)
- Dominican agricultural producers and workers rights organizations convened with labor inspectors to develop Agricultural Inspections Protocol

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