CLASSROOM TRAINING

Theme: Management systems to address Gender Discrimination
Target Sector: Ready made garments (RMG) / other related industry

“Gender sensitization is very important for Indian industry & society at large”

EXPECTED LEARNING OUTCOMES

- Learn about Sexual & Gender orientation
- Information on challenges of women workers
- Guidance on how to build recruitment policy
- Sexual harassment and complaint management system
- Statutory benefits for women workers - focus on Crèche
- Guidance on training and skill development
- Utilization of surveys for factory health check
- Business case of investing in workers - focus on women

TARGET GROUP

- RMG suppliers and supporting industry in India
- Managers and middle management of factories
  - HR managers
  - Compliance managers
  - Production managers
  - Welfare officers

LEARNING MODE

- Classroom training for one full day (9am to 5.30pm)
- Presentations, group activities and discussions
- Learning check and participation certificate

TRAINING FEES (cost includes all taxes)

- For factories Rs. 7700- Includes 3 staff from a factory
- For non-factory individuals- Rs. 3500 per person

DATES & LOCATIONS (venues will be informed a week before the training)

There trainings are available till June 2013. More than 13 classrooms have already been conducted, covering more than 350 participants.

For training pictures & project details please visit www.sa-intl.org/indiarags

Calendar for 2013 will be released soon for the following cities
- Bangalore
- Tirupur
- Delhi

FOR REGISTRATIONS & PAYMENTS- please contact the following

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